

A G E N D A

POLICY COMMITTEE

REGULAR MEETING
TUESDAY, JANUARY 15, 2018, AT 1:30 P.M.
BOARD ROOM -- GATEWAY COMPLEX

1. MEETING CALLED TO ORDER: Geraldine Pyle, Chairman
2. ROLL CALL: Pyle, Anderson, Coenen, Kelso
3. APPROVAL OF REPORT: Regular meeting of December 4, 2018 (Attachment)
4. RESIDENTS' FORUM
5. CHAIRMAN'S REPORT
6. UNFINISHED BUSINESS
7. NEW BUSINESS
 - a. Discussion regarding Policy 302.0, GRF-Approved Organizations, related to requirements for membership and/or participation in programs sponsored by organizations in order to be considered a recognized organization by GRF. (Attachment)
8. ADJOURNMENT
9. NEXT MEETING: Tuesday, February 5, 2019, at 1:30 p.m. in the Board Room at Gateway Complex

TO

cc: GRF Board

POLICY COMMITTEE REPORT

REGULAR MEETING
TUESDAY, DECEMBER 4, 2018, AT 1:30 P.M.

A regular meeting of the Policy Committee was convened by the Chair, Geraldine Pyle, at 1:30 p.m. on Tuesday, December 4, 2018, in the Board Room at Gateway Complex.

Present, in addition to the Chairman, were Kenneth Anderson, Barbara Coenen, and Robert D. Kelso. Also attending were Stephen D. Roath Director, GRF; Timothy O’Keefe, CEO; Jeffrey P. Matheson, Director of Resident Services; Dwight Walker, Audit Committee Chair; and Deborah Rose, Senior Administrative Assistant, Executive Services. Attendance

The Policy Committee’s report of its meeting held on November 6, 2018, was approved as written. Report Approved

There were no Resident Forum speakers. Residents’ Forum/

The Chairman introduced item 7a of the agenda, review revisions to Audit Committee Charter. The Chairman invited Mr. Walker to provide an overview of the revisions to the Committee Charter. Discussion followed. Audit Committee Charter

A motion was made by Mr. Anderson, seconded by Mr. Kelso, and CARRIED UNANIMOUSLY to recommend to the Board that it approve the revised Audit Committee Charter.

The Chairman introduced item 7b of the agenda, review revisions to Policy 302.0, GRF- Approved Organizations. Discussion followed. Policy 302.0

A motion was made by Mr. Kelso, seconded by Mr. Anderson, and CARRIED UNANIMOUSLY to recommend to the Board to accept the revisions to Policy 302.0 along with the changes proposed to section 6d on page 7b-4 of the agenda packet to add the word “to” after the word “subject:” and to remove the word “to” in 6d1, and to indent both 6d1 and 6d2; and to review the language throughout the Policy and replace Chairman with Chair.

The Chairman announced that the next regular meeting of the Policy Committee will be held on Tuesday, January 15, 2019, at 1:30 p.m. in the Board Room at Gateway Complex. Next Mtg. 1/15/19

There being no further business to come before the Committee, the meeting was adjourned at 1:52 p.m. Adjournment

Geraldine Pyle, Chairman
Policy Committee

Meeting Date: January 15, 2019

***SUMMARY REPORT
GOLDEN RAIN FOUNDATION
POLICY COMMITTEE***

REPORT PREPARED BY:

Jeff Matheson, Resident Services Director

REQUESTED ACTION/RECOMMENDATION:

Discussion regarding Policy 302.0, GRF-Approved Organizations, related to requirements for membership and/or participation in programs sponsored by organizations in order to be considered a recognized organization by GRF.

BACKGROUND:

The Golden Rain Foundation recognizes and provides certain benefits to member organizations that meet certain criteria. The main benefit is access to GRF facilities at no cost beyond set-up fees.

Members of the Board received a letter from a resident who was concerned she was being discriminated against because she was not initially permitted to participate in a class sponsored by a recognized organization who has a membership requirement based on being from a certain ethnicity. The organization was offering the class to their membership, whom the resident was not a member of. The resident was not of the same ethnicity as the sponsoring club. The resident was later permitted to participate in the class as a sponsored guest of the club.

GRF Board member, Ken Anderson has requested the Policy Committee review/discuss requirements for recognized clubs in an effort to make sure unreasonable or unlawful discrimination is not taking place.

Many recognized clubs have membership requirements based on gender, ethnicity, beliefs, etc. These clubs frequently offer classes, lectures, movies, dances, etc., for the exclusive enjoyment by club members. For example, TGIF offers monthly dances exclusively for members and their guests, SIRS (Sons in Retirement) is a men's organization that has monthly luncheons for members, the Italian American Club is for residents of Italian descent and offers monthly dinner dances for members. The Couples Club conducts many social activities for members who must be a couple. The Red Hatters is a social club for women. Men's and women's golf and tennis offer

leagues and tournaments based on gender. There are many other similar restrictive limits in the membership rules of many Rossmoor clubs.

Amending the Policy to require organizations not to discriminate based on any protected category would mean the membership and sponsored activities of all clubs would be open to all residents. In order to be recognized, a club could not restrict participation or membership based on any protected category such as gender, ethnicity, religious belief, sexual orientation, etc.

ALTERNATIVES AND OPTIONS:

The Policy Committee may amend the language of Policy 302.0 to require clubs to be open to all interested residents in order to be recognized or the Policy Committee can maintain the current Policy as written.

ATTACHMENTS:

Policy 302.0

Subject: GRF-Approved Organizations

Purpose: To Establish Guidelines, Procedures, and Rules to Assist Residents in Forming and Maintaining Organizations Formally Recognized by GRF

Resident organizations that meet the criteria below are recognized by GRF as “Rossmoor Organizations” (the “Organizations”) and thus are permitted use in their own name of the community facilities and services and other special privileges. It is the intent of the GRF Board that such privileges be afforded almost exclusively to Members of the Golden Rain Foundation, as defined in the GRF Bylaws. Any person lawfully on GRF property who is not a Member of GRF, is a Guest and therefore subject to the requirements of Policy 304.1 (Guest Usage), regardless of membership status in a Rossmoor Organization.

Although recognized Rossmoor Organizations are afforded special status and privileges by GRF, such organizations are entirely independent of and not under the control of or affiliated entities of GRF and therefore GRF assumes no liability for their acts, whatsoever.

A. In order to be considered a Rossmoor Organization, the following requirements must be met:

1. Must hold a minimum of 4 meetings per year
2. Must have a minimum membership of 80% Rossmoor residents unless otherwise exempted from this requirement by specific policy/rule approved by the GRF Board. Upon failing to meet this requirement, a Rossmoor Organization may be required to become compliant within six months of notice given by GRF in order to retain status as a Rossmoor Organization
3. If the Organization’s primary function involves use of GRF sports, fitness, aquatics, or workshop facilities including but not limited to golf courses, lawn bowling, table tennis, bocce, swimming pools, Del Valle Clubhouse/Fitness Center, tennis courts, ceramics, woodworking, lapidary, sewing, billiards/pool, it may not admit non-GRF Members into the Organization’s membership. Members of Organizations who are not also Members of GRF as of the initial date of adoption of this requirement shall be exempt from this requirement (i.e. grandfathered).
4. Governing documents must incorporate GRF’s Policies, Rules and Procedures by reference and require compliance therewith as a condition for membership in the Organization through inclusion of a statement substantially similar to the following in the Organization’s governing documents or by resolution:

“The Rules, Policies and Procedures of the Golden Rain Foundation of Walnut Creek, including the GRF Guest Policy, are hereby incorporated by reference into the rules for membership in this Organization, and compliance therewith is expressly made a requirement for membership.”

5. May not advertise events to the general public or through media in general

circulation outside of Rossmoor

6. Must provide to the GRF Recreation Department annually by January 15th:
 - a. proof of liability insurance coverage comparable to that of the Activities Council policy, unless coverage is obtained through the Activities Council, and
 - b. a written declaration signed by an officer of the Organization that the Organization is in compliance with all applicable requirements set forth in this Policy, and
 - c. a current membership roster, and
 - d. a list of current officers including contact information for the chairman/president, who shall be a Rossmoor resident, unless otherwise expressly permitted by GRF. Such permission is subject:
 - 1) to receipt of a letter on club/organization letter head directed to the GRF CEO requesting exemption from this provision, and
 - 2) approval by the GRF Board of the requested exemption.

Any Organization providing a false declaration or not meeting the above requirements may have its approved status suspended or other sanctions imposed by GRF.

- B. The following requirements must be met for an Organization to become recognized by GRF:
 1. A resident must sponsor the Organization by written request to the Recreation Department stating:
 - a. the purpose; and
 - b. membership requirements; and
 - c. names and addresses at least 20 residents interested in joining
 2. Within ten (10) working days of receipt of the request in Section B.1., the Recreation Department shall confirm that:
 - a. the proposed Organization is not a duplicate of an existing Organization, and
 - b. the proposed purpose and membership requirements do not conflict with

any laws or the Rules, Policies and Procedures of GRF, and

- c. the stated purpose and activities of the proposed Organization have the potential to enrich and/or benefit the community.
 3. Upon satisfactory findings, the Recreation Department shall issue the sponsor a 60-day “Conditional Approval” to form an Organization, which permits the Organization to use community facilities as a Rossmoor Organization.
 4. If the findings do not justify the establishment of a new Organization, the resident applicant shall be promptly notified in writing by the Recreation Department, and may appeal the decision in writing to the Policy Committee, which shall review the application and written appeal and render its decision to the applicant in writing. If the Committee also denies the application, the applicant may appeal the decision to the Board of Directors, whose decision shall be final.
 5. To obtain final approval as a Rossmoor Organization, the Organization shall, within 60 days of receipt of the notice of conditional approval, provide a copy of the adopting resolutions by the Organization and of the governing documents which must comply with the requirements in Section A above.
 6. Upon satisfactory completion of the above requirements, the Recreation Department shall provide written notice that the organization has been approved as a “Rossmoor organization”, with copies to the Activities Council, the Rossmoor News, and the Reservation Office.
- C. “Open” or “drop-in” events at sports and fitness facilities, defined as periods when participation is not limited to any particular club or organization but is available to all GRF members and guests, are not to be considered as sponsored by any club or Organization.

Authority: Policy

8/31/95

5/29/03 Rev.

9/29/05 Rev.

8/28/14 Rev.